



Victorian Athletics Officials' Code of Conduct

It is a condition of appointment as a Victorian Athletics Official that individuals agree to respect and abide by this Code of Conduct.

This Code extends to any occasion when an individual is wearing the Victorian Officials' uniform.

Victorian Athletics Officials must:

Behaviour and Ethics:

- ❖ Behave in a manner that does not damage or compromise the standing or reputation of Athletics Victoria or that brings the sport of Athletics into disrepute.
- ❖ Treat with courtesy and respect all those involved in Athletics – Athletes, fellow Officials, Coaches, Athletics Victoria staff, spectators and any other persons involved in the sport.
- ❖ Respect the rights and worth of every person regardless of their ability, gender, cultural background or religion - treating all as equals.
- ❖ Take a responsible position in relation to alcohol consumption and smoking in association with any Athletics related activity.
- ❖ Dress in accordance with the Victorian Officials' dress code.
- ❖ Hold a current 'Working with Children Check' Card.

A Safe Competition Environment:

- ❖ Ensure the safety of Athletes, Officials and other persons on the Field of Play.
- ❖ Ensure that all equipment and facilities meet safety standards and are appropriate to the age and ability of the participants.
- ❖ Refuse to accept abusive or unsporting behaviour.
- ❖ Support opportunities for people to learn appropriate behaviours and skills.
- ❖ Ensure that they have a current knowledge of the rules and protocols relevant to the competition.
- ❖ Operate within these rules and the spirit of Athletics; promoting fair play and common sense over winning at all costs.
- ❖ Make decisions that are impartial and consistent.
- ❖ Understand that their role is to facilitate competition and assist athletes achieve their best possible performance.
- ❖ Whenever possible, avoid unaccompanied and or unobserved one-on-one activity with people under the age of 18 years and in any situation where a power difference exists.
- ❖ Ensure that any physical contact with Athletes is necessary.
- ❖ Comply with the COVID Safe Officials Guide.