

# Cadet Officials Program

An overview

# Objectives of the Cadet Officials Program

- ▶ To attract young people to Athletics Officiating
- ▶ To provide a positive, safe and enjoyable learning environment
- ▶ To provide broad experiences across the multiple disciplines of Athletics (Summer/ Winter) at Shield and State levels of competition

# Who can be a cadet official and what qualities do they need?

- ▶ Athletes aged from 15 to 21 with an interest in officiating
- ▶ A Duke of Edinburgh participant looking to complete the Skills or Community Volunteering Section of the Bronze, Silver or Gold level award
- ▶ A willingness to learn
- ▶ Access to the internet for online education
- ▶ The ability to get to competition venues
- ▶ A current, active Athletics Victoria Official with suitable personal qualities and qualifications to be their Mentor
  - ▶ Ideally someone from their Club whom they know and enjoy working with

# How do they get started?

- ▶ Speak to Athletics Victoria Officials at their Club and/or contact Andrea Hallett at Athletics Victoria to register for the Program and be teamed up with a Mentor
- ▶ If over 18, be the holder of a current Working With Children Check card
  - ▶ The card is free to obtain
- ▶ Commence Athletics Australia Officials e-Learning Level 1
  - ▶ This is free training across many of the disciplines
  - ▶ Although self-paced, either start where their interests lie or be guided by their Mentor as to which course to commence
  - ▶ Get to a competition venue with their Mentor

# Program resources:

- ▶ Athletics Australia Officials' Education Scheme (AAOES)  
<https://athletics.canopihr.com.au>
- ▶ Working With Children Check  
[www.workingwithchildren.vic.gov.au/individuals/applicants/](http://www.workingwithchildren.vic.gov.au/individuals/applicants/)
- ▶ Athletics Victoria Officials
- ▶ Athletics Victoria Education Program
  - ▶ Education Seminars
  - ▶ Practical Seminars
- ▶ The Duke of Edinburgh's International Award Australia:  
<https://dukeofed.com.au/about-the-award/the-award/>

# I want to become a mentor.

## What are the pre-requisites and do I have the appropriate skills?

- ▶ Ability to work with your cadet, parents, other officials, volunteers and athletes in a friendly and professional manner
- ▶ Essential:
  - ▶ Be a Level 2 Athletics Australia Official in 1 discipline minimum
  - ▶ Hold a valid Working With Children Check card
  - ▶ Have completed and be current in the Play by the Rules (PBTR) 'Child Protection' and 'Discrimination & Harassment' modules
  - ▶ Be able to attend Shield and State events
  - ▶ Ability to complete tasks in a timely manner
  - ▶ Good verbal communication skills
- ▶ Desirable:
  - ▶ Current First Aid certificate
  - ▶ Good written communication skills

# I want to become a mentor

## What are the requirements of the role?

- ▶ Develop a 'season' program with the Cadet
  - ▶ Education
  - ▶ Practical
- ▶ Co-ordinate Shield and State event Cadet appointments with Athletics Victoria
- ▶ Assist the Cadet to complete their e-Learning and 'Practical Card'
- ▶ Debrief the Cadet after each 'day of competition'
- ▶ Maintain a record of e-Learning completed and roles undertaken by the Cadet
- ▶ Build relationships with parents/carers of Cadets
- ▶ Liaise with the Victorian Officials Committee with regard to the Cadet's progress, education and event participation
- ▶ Abide by Athletics Australia and Athletics Victoria Codes of Conduct & Child Safety/Protection policies
- ▶ Complete tasks on time

# I want to become a mentor?

## What do I do to apply and what resources are available to me?

- ▶ Meet the pre-requisites and essential skills for a Mentor
- ▶ Register your interest with Athletics Victoria
- ▶ Be proactive at your Club
- ▶ Resources
  - ▶ *Victorian Officials Committee - Shane Bicknell*
  - ▶ *Play By the Rules - <https://www.playbytherules.net.au>*
  - ▶ *Athletics Australia officials' resources - <https://www.athletics.com.au/get-involved-athletics/become-an-official/>*
  - ▶ *Athletics Victoria - <https://athsvic.org.au/about/av-rules-policies/>*
  - ▶ *Other Athletics websites, e.g.: <https://www.uka.org.uk/competitions/officials/>*
  - ▶ *The Duke of Edinburgh's International Award Australia: <https://dukeofed.com.au/about-the-award/the-award/>*
  - ▶ *Template documents*
    - ▶ *Season program*
    - ▶ *e-Learning and practical card record*
    - ▶ *Practical card*



# Victorian Officials Committee

- ▶ Governance and administration of the Cadet Officials' Program
- ▶ Develop and approve policies & procedures
- ▶ Report on Program performance