

**ATHLETICS AUSTRALIA**  
**RISK MANAGEMENT POLICY**

|                                |   |
|--------------------------------|---|
| <b>POLICY</b>                  | <p>Athletics Australia aims to use world's best practice in risk management to support and enhance our activities in all areas of our organisation. We will ensure risk management is an integral part of all our decision-making processes.</p> <p>Athletics Australia will use a structured risk management program to minimise reasonably foreseeable disruption to operations, harm to people and damage to the environment and property. We will identify and take advantage of opportunities as well as minimising adverse effects.</p> <p>Athletics Australia will train our people to implement risk management effectively. We will strive to continually improve our risk management practices.</p> |
| <b>RESPONSIBILITIES</b>        | <p>The Chief Executive Officer is accountable to the Board for the implementation of the risk processes and ultimately responsible for the management of risks in the business.</p> <p>The Risk Management Director reports directly to the Chief Executive Officer and is responsible for the development of and continual review of the Athletics Australia risk management process. The Chief Financial Officer shall act as the Risk Management Director.</p> <p>All personal, employees or volunteers are responsible for managing risks in their areas.</p>   |
| <b>PROCESS</b>                 | <p>Risk Management procedures comply with and are based on Australian Standard AS/NZS 4360:1999</p> <p>Risk Management Director to establish timelines for the review of risk register and then subsequently risk assessments.</p>  |
| <b>MONITORING &amp; REVIEW</b> | <p>The Board will monitor and review the implementation of the risk management program.</p>   |

***Adopted as a policy of Athletics Australia Limited by the Board on 14 January 2013***

*Adopted by the Board of Athletics Australia and incorporated into the AA By-laws on 14 January 2013*