

7th June 2019

Dear Club Presidents

I am writing to provide an update on the topics that were presented at the March 2019 Presidents Meeting

At this meeting the Committee presented the Athletics Victoria Strategy which has now been published on the website. The Athletics Victoria management team are now finalising the operational plans to deliver the strategy with several objectives/outcomes either underway or complete.

General Manager - Community Engagement

One outcome is the appointment of Caitlin Honey to the new role of General Manager Community Engagement. AV produced a short introductory video about Caitlin, and I would encourage all to watch the introduction. The investment in this role to deliver further support to Clubs is a major outcome for this strategy cycle. I hope that Clubs engage with Caitlin and the AV Team to work together to make both organisations sustainable.

Athletics Victoria Committee – Composition and Gender Quota

The Athletics Victoria Committee has been working through several options to meet the prescribed Victorian Government's 40% quota by 30 June 2019. Options included amending the Model Rules to cement equal gender representation on the Committee and/or creating a new subcommittee to make recommendations on potential candidates prior to the AGM so that members are better informed and are aware of any circumstances the Committee must comply with. There was some helpful discussion on these options at the Presidents Meeting which the Committee has discussed.

Since the March meeting, Benjamin Bailey has stepped down from the AV Committee due to work and family commitments. Ben has served two years of a three-year term on the Committee and we are extremely grateful for his contribution.

At the last committee meeting, Rohan Claffey Vice-President agree to resign on 31st May 2019 (Rohan has reached his nine-year maximum term) so that we could meet the quota.

As at 1st June 2019 the Athletics Victoria Committee has met the 40% gender quota with 42% women and 58% men, and it is imperative that we continue to meet this quota heading into the next Annual General Meeting.

With several resignations and the issue of the quota, it is helpful to outline the current composition of the Athletics Victoria Committee:-

- Eight elected positions
 - o Jamie Strudley, Allison Robison, Tamsyn Manou *, Ian Rickard, Rob Wendel and Samantha Culbert;
 - o Benjamin Bailey (1-year term left) and Rohan Claffey (2-year term left) – both resigned and
 - o One (1) direct appointment Grant MacKenzie **

*Jamie, Allison and Tamsyn will stand for re-election this year

**After last year's AGM the Committee directly appointed Grant to the Committee as Treasurer. Grant was a 2018 nominee for a position on the Committee.

At the last Committee meeting it was agreed that Grant MacKenzie would vacate the directly appointed Committee position and fill one of two casual vacancies. This will not change the current Committee composition however it will leave the 'direct appointed' position free.

At the upcoming 2019 AGM the following positions will be available for election:-

- One 3-year term (current Jamie Strudley)
- One 3-year term (current Allison Robison)
- One 3-year term (current Tamsyn Manou)
- One 2-year term (remainder of Rohan Claffey's term now current Grant MacKenzie) and
- One 1-year term (remaining from Ben Bailey);

leaving Ian Rickard, Rob Wendel and Samantha Culbert on the Committee.

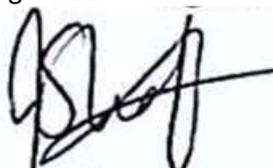
Nominations for positions on the Committee are now open. There is an accompanying Information Kit prepared by Allison outlining the skills set the Committee are looking for and details of the commitment required for these positions. The Committee has also engaged with the Australian Institute of Company Directors to identify potential skilled based candidates. All candidates are required to be current financial members of an affiliated Athletics Victoria Club to be nominated. Each nominee is encouraged to read the information provided and to remember the quota requirement which could impact funding.

I have also decided to create a Nominations Sub-Committee who will be tasked to review all applications for positions for this year's election. This Sub-Committee will be chaired by Ian Jones, former AV President and Life Member. As an Independent Chair, Ian will lead this sub committee and review all nominations prior to the AGM and engage with all candidates so that they are well briefed on the position and understand the current challenges. This Sub Committee will not have any power to veto any candidate.

As an integral part of the composition of this Sub Committee, there are two positions that I would like Clubs to fill. The term will be for three years and these Clubs will represent the 56 current Clubs and have a role to play in engaging nominees. The first two Clubs that nominate by return email will take the first three-year role. Part of the role of this Sub Committee will be reviewing the current AV Rules on the nomination and election of members of the Committee.

I trust that this explanation helps Clubs understand the current situation. If you have any questions or concerns, please feel free to contact Glenn or myself who are both happy to discuss. I look forward to seeing you at the AGM on Wednesday 31st July 2019

Regards



Jamie Strudley
President Athletics Victoria